February Issue 2024

NALUMUNYE TRUMPET MAGAZINE

PEACE AND CONFLICT PREVENTION/RESOLUTION



Contents



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FROM THE EDITORIAL BOARD

Welcome

Rtn Dr Juliet Kyayesimira, Chief Editor

Dear Reader,

It is another month and with renewed hope! With pleasure, we bring you this month's publication of our e-magazine "Nalumunye Trumpet'. This February issue which covers cover the theme: 'Peace and Conflict Prevention/Resolution'. Rotary and its members have a long history of promoting peace and working to address the underlying causes of conflict in communities around the world. Rotary's goal today is to create environments where peace can be built and maintained through sustainable and measurable activities in communities worldwide.

Wishing you all our dear readers peace and happiness.

On behalf of the editorial team, I would like to thank those who have contributed to this magazine and more so those who have shared articles. We pledge to continue bringing to monthly issues of this e-magazine. The editorial team calls upon each rotarian to support this magazine through contributions in the form of articles, personal testimonies and stories, advice or any other form of contribution that will facilitate the timely production of this e-magazine.

"Nalumunye Trumpet" continues to provide information about what is happening in the club, and district, and important news and updates from RI headquarters.

As I conclude, I would like to thank the editorial team for their valuable support in the production of the February 2024 issue.

Thank you all for your great support and thank you all for reading.

Editorial Team



Rtn Dr Juliet Kyayesimira, Chief Editor



Rtn Sherifah Namatovu



Rtn Guyz Byarugaba



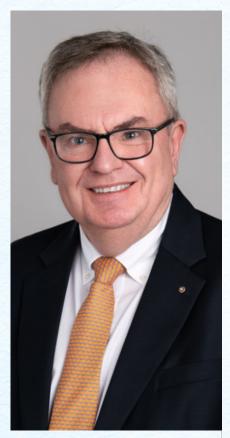
Rtn Josephine Jean Anying



Rtn Julius Batemba

RI President's Message

R. Gordon R. Mcinally-President, Rotary International



March 2024

There are many pathways to peace, and in Rotary, we are fortunate to have Rotary Peace Fellows who demonstrate this truth time and again.

Each year, Rotary awards up to 130 fellowships for leaders around the world to study peace and development, and what these peace fellows learn prepares them to work in conflict prevention and resolution and promote Positive Peace. Here are a few examples of the creative ways peace fellows advance peace:

Promoting sustainability

Alejandra Rueda-Zarate combined her Rotary Peace Fellowship in peace and conflict resolution with her master's degree in energy and resources to support her dream of protecting the Colombian countryside.

She founded the organization NES Naturaleza in 2011 to help farmers in Colombia and across rural Latin America gain access to knowledge and training to uphold sustainable farming standards. That support has improved the lives of nearly 4,500 farmers, inspiring many of them to become entrepreneurs. And it's helped promote both natural and social sustainability throughout Latin America.

Ending racism

Peace fellows Geoffrey Diesel and Kathy Doherty have applied their fellowships in peace and development studies toward co-founding the Racial Equity Project, a subcommittee of Rotary Positive Peace Activators in North America committed to studying ways to create a more peaceful society through antiracism efforts.

The Racial Equity Project takes a deep look into how the eight Pillars of Positive Peace could support efforts to address racism, and it works to spread this message to communities across North America. The organization initially grew from Rotary's strategic partnership with the Institute for Economics and Peace, a global think tank dedicated to promoting Positive Peace.

Each year, Rotary awards up to 130 fellowships for leaders around the world to study peace and development

Managing disasters using data

Through a Rotary Peace Fellowship, Jamie LeSueur earned a master's degree in social science within peace and conflict research. He now leads emergency operations for the International Federation of Red Cross and Red Crescent Societies, setting a management and operational framework for agency collaboration in emergency response situations.

Jamie has found that research data is a powerful tool to bring calm to the complex world of disaster response. No matter what an organization's protocols might entail, letting research be the foundation for decision making helps clarify even the most complicated emergencies.

These stories — and hundreds like them — show how Rotary is creating a generation of leaders ready and able to build peace worldwide. Nearly 1,800 peace fellows have graduated from Rotary Peace Centers, and they are applying their craft in more than 140 countries.

May the continuing work of peace fellows and the Rotary members who support them inspire you to continue to Create Hope in the World through service, fundraising, and creative thinking.

District Governor's Message

Francisco Ssemwanga, District Governor 9214 (Uganda & Tanzania) 2023/24

y Rotary Family! I salute you all in your respective capacities and I continue to thank you for your endless service to Humanity in this Rotary Year of Creating Hope in the World.

My highlights of the month of February have been basically two i.e. The Walk and Run Fundraiser for the St. Elizabeth Hospital Neonatal Intensive Care Unit that was organized by the Rotary Club of Arusha Mount Meru. The Club was able to raise over TzSh. 60.000.000 in an effort to equip that Hospital unit on 11th February 2024. The following day on Monday morning 12th February 2024 as I was heading to back to Uganda, President Roselyn and Rotarians of the RC Arusha Mount Meru physically took me to the Hospital where I found several babies but one mother had a baby born 25 days prematurely and her baby was in her chest for what the doctor explained to me that it was a "Kangaroo" method of generating heat to the baby because the equipment to do so had got faulty and it was one. Tears almost rolled down my eyes but when the mum saw us in

I call upon all Clubs to get on board and support this Cause by donating books to schools for reading purposes...



the Intensive Care Unit with the Doctor, a small smile appeared on her face and I saw a Ray of Hope in Her Eyes, she knew we were trying to find a solution to Her New Prematurely Born Baby, this made a Rotary Moment to me! In fact, on my flight back to Uganda I was thinking of that Mum and Baby, I silently prayed for them but I also prayed for the Rotary Club of Arusha Mount Meru.

My second Highlight of the month of February was the joint D9213 and 9214 all Thursday Clubs fellowship that was organized by the Rotary Club of Bwebajja. It was a great Joy to see Our Rotary Leaders Including Past District Governors, Past and current Assistant Governors, District Officials, Presidents, Rotarians and Rotaractors from both Districts converge at Speke Resort Munyonyo on Thursday 29th February 2024. Our Guest Speaker, Mr. Odrek Rwabwogo

was very sport on with his topic about Success in Life and linking it with leadership and Service which are some of the Rotary's Core Values. Special thanks go to President Ann Ninyesiga and the Rotary Club of Bwebajja for putting up together this great fellowship.

The month of March is designated to Water and Sanitation by Rotary International. Water is a necessity of life and there is still a lot of Inadequacy to access to Safe water in our Communities. I therefore call upon all of you fellow Rotarians and Rotaractors to double our Effort in this Critical area of focus.

I would also want to bring it to your attention that 15th March 2024, Our District 9214 will participate in the National D.E.A.R Day Activities. On this day, we are all encouraged to "Drop Everything and Read" (D.E.A.R) Aware that Basic education and Literacy is Our District Flagship Project this Rotary Year, I call upon all Clubs to get on board and support this Cause by donating books to schools for reading purposes but also physically visit different schools and participate in the Reading with learners and promote this cause.

I conclusively once again thank you for your Service to Humanity and continued Efforts of Creating Hope in the World. God bless you all.

May the Almighty God Bless you.

President's Message

Rtn Paddy Lukwago - President, RC-Nalumunye

reetings readers,

I want to extend my sincere appreciation to you all for being ardent readers of our monthly bulletin, and for your continued support through articles and sponsorship to our programmes.

As we continue to embrace the spirit of the Hope Creator Year, we are thrilled to celebrate our numerous achievements. In the just concluded month, we experienced a significant increase in donations to the Rotary Foundation, with the amount growing from USD 6000 to an impressive USD 9260. This demonstrates the deep understanding and dedication of our club members to serving humanity.

In the focus area of disease prevention and treatment, we encountered a touching case involving a young boy who was in dire need of medical intervention for a limb that had degenerated to the level

of becoming cancerous. When the boy's family and friends reached out to RC Nalumunve, we were able, together with our corporate partners CORSU, to ensure he received the necessary treatment to save his limb from amputation. I am delighted to report that surgery was successful.

and the boy

is currently

recovering at home.

We held a very successful and fun-filled home hospitality, in which we introduced Rotary to some of the guests present and they expressed interest

Furthermore, we held a very successful and fun-filled home hospitality, in which we introduced Rotary to some of the guests present and they expressed interest in joining our passionate team of service.

Looking ahead, preparations are in high gear for the first ever fundraiser for the Rotary Club of Nalumunye, which will take place on Sunday, 10th March 2024. Our goal is to raise money for the construction of a ground floor slab for a four-storied classroom block at Bandwe Church of Uganda Primary School.

We warmly invite all Rotarians and friends of Rotary to join us on that day, at Genteel Gardens Nalumunye.

Yours in service,

Paddy Lukwago, Hope Creator President

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Te have all at a certain time found ourselves in situations that we call conflicts. This could be with our siblings, friends, spouses, workmates and sometimes random individuals. To some this is ok and to others there is always a longing to get back to good terms with the other person. Conflicts are natural and they happen in every ongoing relationship. Lately there are a lot of murders due to unresolved conflicts between spouses and in our other settings in our society.

Some people choose to be very accommodating by giving in to the wishes and demands of the other party Murders are not solutions to this and in many interviews most people ask and recommend that at least they should have talked about the issue to find a solution. This is resolution. At work, you may get into a colleague's space and things may not go well, word in the corridor may be just mere rumours but if not resolved management may need to step in which is not a good sign. Even in a family among siblings, conflict may arise but the question would you rather keep the hostility or choose to make peace and move on or continue with the issue

When handling conflicts different people choose to handle matters differently say;

Some avoid the issue and choose to ignore or withdraw from the conflict especially when one feels discomfort of confrontation exceeds the potential outcome. This may not be the best because one may withhold worthwhile opinions and ideas as such the matter will never be solved.



For some it's about using this conflict as a plan to win the fight because such individuals are assertive and not cooperative. This too doesn't give room for different perspectives and ideas to be shared

Some people choose to be very accommodating by giving in to the wishes and demands of the other party. This appears to be a gracious to give in, especially when one figures out to be wrong about an argument. However, too much accommodation in resolving issues results into others commanding and taking most control of conversation and still the conflict may not be resolved.

Other people may choose to collaborate and in this case all parties involved are allowed to contribute with possibilities of co-creating a shared solution.

Also, some individuals tend to compromise and cooperate to make sure each party gives up a little bit of what they want and no one gets everything they want.

Any conflict needs to be solved in the best way possible so that there is harmony and peace among individuals. When resolving conflicts, one should ensure that all people involved understand each other's perspective of the matter, maintain respect for each other, foster empathy and build trust till a common ground is found.



We can resolve conflict among individuals whether at home, in our work places or community by trying out:

- Listening critically to one another and ensuring that each person is given chance to air out their perspectives on the matter and given audience. Here people talk directly with no threat of physical violence.
- Its always better to choose a very good time to address the issue in a very calm way when everyone is calm that saves from a lot of violence and also allows people to listen to each other
- Analyze the situation at hand causing conflict and one should always separate the individual from the conflict. There shouldn't be ant blame or name calling for individuals
- Information should be given as per one's knowledge so that the gaps in the whole conflict are filled. Here individuals or parties should listen to each other and pay great attention
- People can choose to delay response to the solution since sometimes reflective thinking is paramount as individuals need to weigh the pros and cons of their responses to the situation. This allows individuals more time and allows for the best resolution.
- After a conclusion is reached individuals are free to let emotions settle and move on harmoniously.

To the best of my knowledge conflict always leads to so many setbacks and hinders achieves to be achieved as a team. Success can never be achieved as an individual and murders never generate solutions in any conflicts.



Conflict is a form of intense interpersonal and or intrapersonal dissonance between two or more interdependent parties based on incompatible goals, needs, desires, values, beliefs or attitudes

Conflict is something most of us would rather not encounter. When we see others engaged in disagreement, our first impulse may be to just walk away. However, you may not have this privilege if you're employed in a leadership role with your organization. If your company relies on you to ensure your department meets expectations and fosters a pleasant and non-toxic environment, it may be your responsibility to step in.

Unresolved conflicts and heated words exchanged across the lunch table are not conducive to a happy workplace. They make others feel uncomfortable, and they can escalate into worse scenarios. To keep your workplace safe and your team positive and productive, you must sometimes draw upon your leadership skills in conflict resolution to save the day, regardless of how uncomfortable it makes you feel.

Unresolved conflicts and heated words exchanged across the lunch table are not conducive to a happy workplace



Common Causes of Conflict in the Workplace

According to the Harvard Business review, the following are common causes of conflict at a workplace or any organization.

- Poor communication
- Unclear performance expectations
- Time management issues
- O Cloudy definitions of employee roles

Whether these occur on the part of management or staff doesn't really matter. Each can create a work environment that seems confusing, toxic, or unfair. For example, if nobody on the team has a clearly defined part to play, their roles may overlap, leaving one or two employees feeling the brunt of the pressure. Similarly, if no one on the team is clear on the project due date, this could cause some work to be finished early while other work is turned in late. As a result, the team misses the project deadline, and everyone involved gets a red mark on their record, regardless of whether they were the offender.

These are the types of issues that cause discord and dissatisfaction on the job. The good news is that most of them can be avoided through solid leadership. However, if these small issues go unaddressed and not corrected, your employees will feel the pain. They may begin to view management as unfair or biased and may start looking for new positions with other companies. Your organization, as a whole, may suffer, too, especially if it earns a reputation for fostering a non-inclusive workplace environment. If you want your department or organization to stand out as a reputable and enjoyable place to work, you must become a master at conflict resolution.

We held a very successful and fun-filled home hospitality, in which we introduced Rotary to some of the guests present and they expressed interest

Conflict Management Strategies



Address the Conflict

Ignoring a problem in the workplace may seem like a good idea. Like a stray cat, if you don't feed it, it will eventually go away. However, when it comes to people's problems, ignoring them is rarely the right solution. This reaction can cause employees to feel bullied, forgotten, unimportant, and disgruntled. Instead, be proactive when you first suspect something is not correct. Follow the appropriate steps toward conflict resolution and address the problem instead of pretending to be unaware.

Clarify the Issue Causing the Conflict

Take the time to find out exactly what's going on. Check your sources, and don't rely on the company rumor mill. Misinterpretations may only escalate the issue, so ensure you approach the right people and ask the right questions.

Bring the Involved Parties Together to Talk

To get to the root of the problem, you must go directly to the source: the two or more parties involved in the conflict. While it's fine to talk with them separately, there should be a time when you bring them together, acting as a mediator. Allow them to talk through their issues and help them find healthy solutions. Be open and positive in your communication, and encourage them to do the same.

Identify a Solution

Hopefully, by the time you have reached this step, you will have arrived at a solution acceptable to everyone involved. Emphasize the importance of a win-win scenario, where everyone keeps their job, and tension at work is reduced. Offer compromises or trade-offs that employees can use to make each other happy while maintaining their own

sense of peace. Let participants know that finding a workable solution is the only acceptable outcome.

Monitor and Follow Up

Follow-up is vital to good conflict resolution, so you must check back in to view the results of your negotiations. Is everyone abiding by the agreement? Are both parties satisfied with the outcome? Are boundaries being observed? If not, you may invite everyone to your office for a second conversation to de-escalate the situation before it repeats. In extreme cases, you may have to call upon your strong leadership skills and good judgment to make a difficult decision, such as demotion or termination.

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Know Your Charter Members Of RC Nalumunye



Compiled by Rtn. Godfrey Muhwezi, Club Executive Secretary

On April 17, 2020, the Nalumunye Rotary Club was chartered. In a few weeks from now we will have made four years as a club. This is a very huge milestone at a time when the club is growing significantly both in terms of numbers as well as impact. As we come closer to celebrating the fourth anniversary of the club, I want to take you back a little bit to the members who were registered as the club was being formed -the so called charter members. This exclusive list included 20 Rotarians out of which four have since had leave of absence, one has returned to the club and two have passed on. The list includes the following;



Rtn. Christine Namanda

Christine is a Paul Harris Fellow (PHF+2) and the first president of the club also known as Charter president (CP). She has since then become the defacto ambassador for the club marketing it whenever she goes to visit other clubs and for Rotary functions and activities. An interior designer by training and profession, Namanda has an unmatched passion for Rotary and has since had a big impact on the club in terms of administration. After her presidency, she has since served as Club trainer, treasurer, Public image chair, buddy group chair and on various club committees. You can be certain she is going to serve on other boards in some capacity because every president needs CP as she is always fondly referred to. She has also served beyond the club as the District polio plus chair 2022-2023 District 9214. She has attended four District conferences and assemblies (DCAs). She has also sponsored the biggest number of Rotarians in RC Nalumunye(nine).



Dr. Levi Bategeka Kabagambe

Dr. Kabagambe is an academic who is also a procurement professional. He holds a Doctor of Philosophy Degree (PhD) in Business Administration from University of Nairobi and a Master of Science in marketing Degree and a Bachelor of commerce degree, all from Makerere University. Currently, Dr. Kabagambe is a Senior Faculty at Makerere University Business and Head of Procurement and Supply chain management Department. He has served as the Charter Vice president(2020/2021), Club president in 2021/2022, Club trainer and advisor and has also chaired and served on various club committees. He is an ever present member of board and is highly knowledgeable on various aspects as well as on Rotary issues. He has sponsored two members to Rotary.



Rtn. Philemon Mukisa Kirunda

Philemon is a Paul Harris fellow (PHF) and is PhD Fellow (Environmental Management) at the Department of Environmental Management, Makerere University. He holds a Master's degree in Development Management and his background (undergraduate) training is in Adult and Community Education from Makerere university and also lectures at Makerere University. He served as Club secretary for two consecutive years (2020/2021 and 2021/2022) and later served as President (-2022/2023), club trainer, Buddy group chair as well as serving on various club committees. He has also served at the District (D9214) on the editorial team of Ubuntu magazine in the year 2022/2023. A very dedicated and knowledgeable Rotarian whose love for formality and procedure is unequalled. He most notably led the legal services committee (2023/2024) that extensively reviewed and revised the club bye-laws and constitution which are now an envy of most clubs. He is a man who doesn't mince his words and always says it as it to the annoyance of some who don't understand his ways. Most importantly he never keeps any grudges and is always at peace with everybody. He has sponsored three members to Rotary and he has also attended two district conferences and assemblies (DCAs).



Rtn. HW/Rosemary Bareebe (MD)

Rtn. HW Rosemary Bareebe is a Judicial Officer with the Ugandan Judiciary, currently serving as the Registrar of the High Court. Her role involves coordinating all activities of the High Court of the Ugandan Judiciary with unmatched efficiency and professionalism. She is an unwavering advocate for empowering the girl-child and takes pride in being a mother to 8 beautiful and intelligent girls. Her passion for contributing solutions to unique problems persistently affecting the less privileged in society led her to join Rotary.

Rosemary is a Major Donor (MD) to the Rotary Foundation (the first and only one for RC Nalumunye!) and has attended 2 Rotary International Conventions (Houston and Melbourne), and three District Conferences. She is dedicated to making a positive impact on the lives of others, whether it is with orphaned children under her care or helping out with older people in the society in which she lives. Rosemary has served as The Rotary Foundation Chair of the Club of Nalumunye (2019-2021) and Vice President in the Rotary year 2021/2022. She has also served on various committees with distinction and has sponsored three members to Rotary.



Rtn. Godfrey Muhwezi

Rtn. Godfrey is a lecturer at Muni University who specialises in environmental/Analytical chemistry. He is also a Doctoral student of Chemistry at Kyambogo University with research interests in the sources, fate and health effects of environmental pollutants. In addition, he is among the Directors of the Centre for Integrated Research and Community Development Uganda (CIRCODU) (www. circodu.org.ug) an organisation whose core business is executing consultancies and research activities in the Energy, Environment, and public health sectors. Despite the distance to his workplace, he has always tried to be available for the club fellowships, activities and meetings. He has served as Club executive secretary/CEO for two consecutive years (2022/2023) and 2023/2024 as well as on strategic planning, club admin, membership and legal services committees. He is very keen on detail and procedure and loves service to humanity which is the reason he joined Rotary the biggest service organization in the world. He has sponsored five members of RC Nalumunve



Rtn. Olive Nansamba

Rtn. Olive is a senior financial management professional who has served as manager for centenary bank for many years. Rtn. Olive has served the Club as a treasurer for two consecutive years-the charter year (2020/2021) and 2021/2022. She has also served as vice president for the year 2022–2023 in addition to serving on various club committees. She is a very organised and passionate Rotarian who always wants clear formal procedures and processes to be followed, especially when handling club finances and issues. She is someone you can always rely on to give adequate and reliable advice.



Rtn. Nuriat Namaganda

R tn. Nuriat is a quiet Rtn who loves service. She has served on the board as family of Rotary officer in the charter year and youth services director for two consecutive years 2021/202 and 2022-2023, where she served with passion and dedication. She always ensures that her contribution is felt. She has attended one district conference and assembly (DCA)



Rtn. Daniel Kadobera

Rtn. Daniel is a Field Epidemiologist and serves as the Resident Advisor of the Public Health Fellowship Program at Uganda National Institute of Public Health. He served on the charter board as PR Image chair, Polio Officer and later served as a buddy group chair. He has a passion for service and will always be available to lend a band



Rtn. Alice Princess Zalwango

Rtn. Princess/Mumbejja Alice is a medical professional and a counsellor. She has a deep love for Rotary and has helped the club very much especially when organising activities like medical camps, polio days, cancer runs, among others. She is the oldest member of the club but among the most active, and probably one of the brancambassadors for RC Nalumunye.



Rtn. Eng. Bamanzi January

Rtn. January is a business man dealing in real estate and at the same time a contractor in civil, electrical and mechanical engineering works under the company called climate engineering works limited. He has been an active member through participation in buddy groups and committees.



Prof. Felix Bareeba

Prof. Bareeba is an academic and a retired prof of Agriculture of Makerere University. He is an active member of the club and has served on the projects committee, strategic planning committee and legal committee for the club and has had great impact on club development. He has attended one RI convention in Melbourne Australia.



Rtn. Sarah Nambudye

Rtn. Sarah is a Sociologist by Profession, and is passionate about adolescents girls. She is the Founder and Executive Director of a grassroots Community Based Organization called Mothers Initiatives Africa whose goal is to empower young women and girls. Rtn. Sarah has served as a charter project services chair, TRF director (2021/2022) and is currently serving as the family of Rotary officer(2023–2024). A very humble, jolly, and hardworking Rotarian, Sarah is always willing and available to serve humanity whenever she is called upon, and she is among the Rotarians you would rely on to do whatever she promises to do.



Rtn. Senteza Joseph Kajubi

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Joseph is an auditing professional who has served the club as a Cancer Run Officer and Polio Officer for a number of years and always does his assignment with distinction. He is very committed to his Rotary obligations despite his work schedule that requires him to be away most of the time.



Rtn. Eng.Yahaya Kamya (RIP)

Rtn. Yahaya was a PHF and he served as club administrator in the charter year and as membership director in the year 2021–2022. An engineer by classification, by the time of his death, he was president elect (PE) and was to serve in the year 2022–2023 as Club President. As God plans are always not our plans, Eng Yahaya passed on a few months to his installation. The club missed a great and passionate leader who would have taken it to another level, but he had already impacted it in many ways. May Allah rest his soul in peace.



Rtn. Dr. Charles Owour

Charles is an Agricultural Economist with a PhD and currently working as an independent development consultant. He has over 20 years international development experience, with a good understanding of the regional agrifood, system. He is a very busy man, but he always tries his best to fulfil his Rotary obligations.



Rtn. Chris John Bakiza (RIP)

Rtn. Chris was a PHF and served as TRF Director, legal service committee chair, and buddy group chair. A very astute lawyer and retired policeman, Rtn. Chris Bakiza's love and passion for Rotary was beyond imagination. He loved giving and was always on hand to help whenever there was any function or need. He rarely missed fellowship and was such a formal kind of person that whenever he was going to miss fellowship, board meeting, or committee meeting, he would send the CEO and president a formal communication apologising for his absence. He was such an organized, committed and dedicated person. May God grant him eternal peace.



Rtn. Christopher Asiimwe

Rtn. Chris has a Diploma in accounting obtained from Makerere University of Business school He is an astute businessman who deals in stationary and other businesses and a person who loves Rotary. He had a two-year leave of absence from the club (2021-2022 and 2022-2023), but returned to the club in the 2023-2024 Rotary year. He is a man who loves touching the lives of the less privileged and will always try his best to be available in all those circumstances.



Rtn. Rebecca Nakabuye

Rtn. Rebecca was among the original 20 and served as the charter youth service director as well as sergeant at arms in 2021/2022. She was always available to serve in any capacity when called upon, and she was always one of the most visible Rotarians in the first two years of RC Nalumunye. Rtn. Rebecca attended one District conference and assembly. She remained a member up to 2022/2023 and later asked for leave of absence in the year 2023/2024.

Other charter members who took leave after the charter year are Eng. Sam Kirunda (Charter Membership Director), Rogers Tumwesigye (Charter Seargent at Arms), and Dr. Twaha Mukiibi.

As RC Nalumunye comes close to its fourth birthday, It's imperative that we start celebrating the charter day of our club and as charter members we are duty bound to lead this effort. According to Rotary international, charter celebrations bring everyone together to commemorate a momentous event, solidify a clubs identity and strengthen the members' sense of belonging. A charter celebration is also an opportunity to hold a memorable fellowship event and generate publicity. We can use it to introduce the club to the bigger Nalumunye community and D9214, recognize its leadership, and set the stage for the club's active participation in service to humanity. Over to you charter members and club leadership!.



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With Hope Creator President-RC-Nalumunye

Tell us about yourself?

I am by the names of Paddy Lukwago. Son of Mr and Mrs Ssali Namagoma. I am a born of 1984. I am a muganda by tribe and a proud catholic. My classification is IT services with a career spanning over 14 years. I love service, I love music and sports.

I am married to Lydia Walusimbi Majorine and we have four Children Shanice, Shantal, Stephanie and Samantha.

I am the CEO and owner of P&L Datamatrix Company Limited, a company that deals in all ICT Solutions. I stay in Nalumunye Jomayi Estate

Give us a brief back ground of your education

My First school was

My first school: Cardinal Nsubuga Nursery School, The school has since moved to a new location away from where it was. Today its Pope Paul The VI memorial Hotel Ndeba.

Primary School: Mugwanya Preparatory School Kabojja

O level: St Charles Lwanga Kasasa A Level: Makerere College School **Undergraduate:** Makerere University (BIT Hons)

Masters: ISBAT University (MBA/Information Systems)

Could you describe one of your typical workdays?

I wake up at 4:30 am and prepare for work. I normally assist in preparing the children for school. By 5:30am I take my tea and set off at 6:00 am to take children to school and drop my dear wife at her workplace. At 7:15 am I watch news in my office and read newspapers. I start my work at 8:00 am and end by 4:30 pm. At 5:30pm I pick the children from school by 6:00 pm I am home 7:00 pm, I do exercises and sleep at around 10:00 pm.

What skills are required in your position on a day-to-day basis?

Problem solving skills. In my line of work problem solving skills are key.

Communication Skills: Being able to send communication and the recipient being able to understand

Business accumen: Being able to study the environment around you and identifying business opportunities



Leadership: Naturally to be a business owner you must be a leader, so its important that you have the leadership skill to drive teams to success

Team work: Working together with others eases the work load and quickens the execution of tasks

What do you find most enjoyable in life?

Mine has been to lead and serve. I love leading people and serving to better humanity

Which seasons of the year are toughest in your job?

I don't really have a tough season.

How would you describe the corporate culture?

Well one thing that I discovered rather late is that the corporate culture is most of the time deceptive. When you are in there you get so used to clocking in 8:00 am and clock out at 5:00 pm. The feeling is that you have worked yet sometimes it has been showing face not doing any work. In private business, work hours and days are not defined sometimes you start your typical day at 9:00 am while another day 12:00 noon while on a busy day it could even be 5:00 am.

Are there opportunities for selfemployment in your field?

There are enormous opportunities in my filed. The world today is driven by IT if you are thinking of being better than your competitors and grow your business then you must adopt IT in your business. Hence the many opportunities

Why did you join RC-Nalumunye?

I joined RC Nalumunye to serve and network

Sharing personal experiences as a Rotarian?

I have appreciated the fact that the world needs more people to support the underprivileged out there and make it a better place for everyone.

I have had an opportunity to serve my community

I have gotten business contacts that have turned out to be my customers

I have met and rubbed shoulders with people I previously saw and admired on TV

I have a new family now that I can associate with. I have expanded my knowledge on many aspects because of the weekly fellowships that I listen too.

My leadership skills are much better today I have travelled in and out of the country and discovered a lot that I did not know previously



A Courtsey visit on Tumusiime Joseph, the kid that RC Nalumunye supported to access medical care at Corsu. The kid is healing steadily. Special thanks to HCP Paddy Lukwago and Rtn Oteng that spearheaded this cause. The mother and father appreciate you Rotarians of RC-Nalumunye.



Key Highlights of February 2024 Events



Home hospitality event hosted by Mr & Mrs Kakande, we had Rhion's Buddy group at service





Home hospitality event hosted by Mr & Mrs Kakande, we had Rhion's Buddy group at service



RC-Nalumunye
members enjoy the
home hospitality event
on 16th February. The
event was hosted by Rtn
Debbie Kakande and
Mr Kakande and it was
a beautiful event that
was crowned dancing.



HCP Paddy Lukwago and members of RC Nalumunye at the return visit at RC Seguku



PDG Ken Mugisha receives an ward from Malaria Partners



Members of RC Nalumunye at the Entebbe Road corridor PETS training





President Paddy Lukwago & Charter President RC Entebbe base Barbra Nekesa pose for photo after fellowship



Hope Creator
Presidents
(L-R) Kisugu
Victoria View
HCP Margret
Nsibirwa,
HCP Paddy
Lukwago of RC
Nalumunye, HCP
Mercy Nalusiba
of RC Kansanga
and Charter
President RC
Lugujja Dorothy
Ngalombi at
their visit at RC
Nalumunye



HCP Stella Asiko of RC Bwerenga on her visit to RC Nalumunye





Left-Rtn Byarugaba Guyz Evarist celebrates his son's graduation and on the right, the other siblings give speeches. The event was also graced by members of RC-Nalumunye





IPP Rtn. Philemon Mukisa Kirunda celebrated another academic achievement

February is a month of love: RC-Nalumunye members took time to celebrate love.



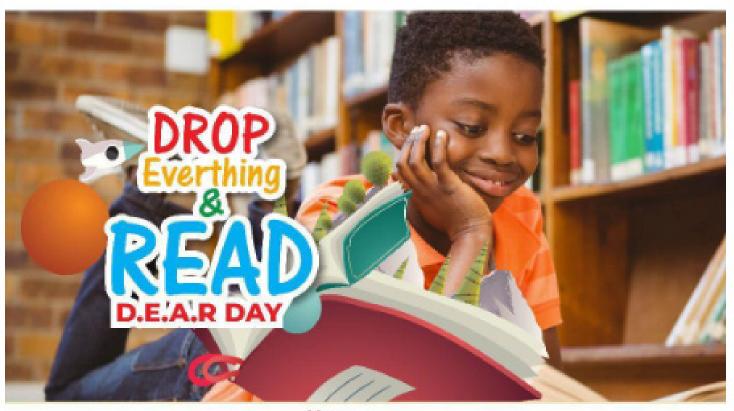
President Rtn Paddy Lukwago and Rtn Mumbejja Zalwango visit to ministry of Gender on invitation to discuss how the elderly in Nalumunye can be supported to live a better and decent livelihood

Upcoming Events of 2024











Note

Before the 15th, we are requesting you to participate at your club level by:

- 1. identify school(s) you will work with
- 2. Buy and donate reading books to the children
- 3, make time and read with and for the children
- 4. Take photos (max 2) that capture well your activities and send them to
- PP frene Luwesi by 16th March 2024 to enter a competition for an award
- 5. Escort the Covernor for the celebrations in Mpigi.



Sundraising Example 1 The sum of the su

for Bandwe Church of Uganda Primary School

Ficket price

100,000ugx 1,000,000ugx







Date 10th March 2024 Time: 4:00pm Venue: Genteel Gardens Nalumunye RSVP HCP Paddy Lukwago 0776 690 999 / 0751 122 192



